PURCHASE, REDEMPTION OR SALE OF LISTED SECURITIES OF THE COMPANY

Neither the Company nor any of its subsidiaries has purchased, sold or redeemed any listed securities of the Company during the financial period under review.

DISCLOSURE OF INTERESTS AND SHORT POSITIONS IN SHARES OF OUR DIRECTORS AND CHIEF EXECUTIVE OF OUR COMPANY

(a) As at 30 June 2011, the interests and short positions of each Director and chief executive of our Company in the shares, underlying shares and debentures of our Company or any of its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance ("SFO")) which (a) were required to be notified to the Company and the Stock Exchange of Hong Kong Limited ("Stock Exchange") pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests and short positions which the Directors was taken or deemed to have under such provisions of the SFO); or (b) were required, pursuant to section 352 of the SFO, to be entered in the register referred to therein; or (c) were required, pursuant to the Model Code for Securities Transactions by Directors of Listed Companies contained in the Listing Rules, to be notified to our Company and the Stock Exchange, were as follows:—

購買、贖回或出售本公司上市證券

本公司或其任何附屬公司概無於回顧財政期內 購買、出售或贖回本公司任何上市證券。

本公司董事及最高行政人員於股份之權 益及淡倉之披露

(a) 於二零一一年六月三十日,本公司各董事及最高行政人員於本公司或其任何相聯法團(定義見證券及期貨條例(「證券及期貨條例」)第XV部)之股份、相關股份及債權證中,擁有(a)根據證券及期貨條例第XV部第7及第8分部須知會本公司入產權益及不分易所有限公司(「聯交所」)之權益及淡倉(包括根據證券及期貨條例有關條文董事被認為或被視為擁有之權益及淡倉列入該條文所述之登記冊內之權益及淡倉,或條文所述之登記冊內之權益及淡倉,或條文所述之登記冊內之權益及淡倉,並行證券交易的標準守則須知會本公司及聯交所之權益及淡倉如下:一

| Name | 姓名 | Number of Shares in which interested (other than under equity derivatives) 擁有權益之 股份數目 (股本衍生工具除外) | Interests in Sh 於股份中之權 Number of Shares in which interested under physically settled equity derivatives 按實物結算 股本衍生工具 擁有權益之 股份數目 | | Percentage of issued Shares 已發行股份 百分比 |
|----------------------|---------|---|---|-------------|--|
| Mr. YANG, Tou-Hsiung | 楊頭雄先生 | 169,730,196 (Note 1) (附註1) | - | 169,730,196 | 11.15% |
| Mr. YANG, Cheng | 楊正先生 | 169,730,196 (Note 2) (附註2) | - | 169,730,196 | 11.15% |
| Mr. HUANG, Ching-Jun | g 黃景榮先生 | 200,000 | - | 200,000 | 0.01% |
| Mr. CHAO, Pei-Hong | 趙培宏先生 | 500,000 | - | 500,000 | 0.03% |



Notes:-

附註:一

 Mr. YANG, Tou-Hsiung's interest in Shares is held in the following capacity:- 1. 楊頭雄先生以下列身份持有股份權益: -

| | | Number of Shares | Number of Shares through physically settled equity derivatives 透過實物 結算股本衍生 |
|---------------------------------------|----------------------|---------------------|--|
| Capacity | 身份 | 股份數目 | 工具持有之股份數目 |
| Interest of company controlled by him | 於楊頭雄先生控制之 公司中擁有權益 | 169,730,196* | - |

- * Mr. YANG, Tou-Hsiung is entitled to exercise or control the exercise of more than one-third of the voting power of King International Limited ("King International") and King International is the holder of such 169,730,196 Shares.
- * 楊頭雄先生有權行使或控制行使 King International Limited (「King International」)超過三分之一投票 權,且King International為持有該 批169,730,196股股份之持有人。
- Mr. YANG, Cheng's interest in Shares is held in the following capacity:-
- 2. 楊正先生以下列身份持有股份權益: -

| | | Number of Shares | Number of Shares through physically settled equity derivatives 透過實物 結算股本衍生 |
|---------------------------------------|------------------|---------------------|--|
| Capacity | 身份 | 股份數目 | 工具持有之股份數目 |
| Interest of company controlled by him | 於楊正先生控制之公司中擁有 權益 | 169,730,196* | - |

- * Mr. YANG, Cheng is entitled to exercise or control the exercise of more than one-third of the voting power of King International and King International is the holder of such 169,730,196 Shares.
- (b) Save as disclosed above, as at 30 June 2011, none of our Directors or chief executive of our Company had or was deemed to have any interest or short position in the shares, underlying shares and debentures of our Company or any of its associated corporations (within the meaning of Part XV of the SFO) which (a) were required to be notified to our Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests and short positions which he/she was taken or deemed to have under such provisions of the SFO); or (b) were required, pursuant to section 352 of the SFO, to be entered in the register referred to therein; or (c) were required, pursuant to the Model Code for Securities Transactions by Directors of Listed Companies contained in the Listing Rules, to be notified to our Company and the Stock Exchange.
- * 楊正先生有權行使或控制行使King International超過三分之一投票權, 且King International為持有該批 169,730,196股股份之持有人。
- (b) 除上文所披露者外,於二零一一年六月三十日,概無本公司董事或最高行政人員於本公司及其任何相聯法團(定義見證券及期貨條例第XV部)之股份、相關股份及債權證中,擁有或被視為擁有(a)根據證券及期貨條例第XV部第7及第8分部須知會本公司及聯交所之任何權益或淡倉(包括根據證券及期貨條例有關條文被認為或為或(b)根據證券及期貨條例第352條須列入該條文所越之內,或(c)根據上市公司董事進行證券交易市規則所載之上市公司董事進行證券交易市規則所載之上市公司及聯交所之任何權益或淡倉。

- (c) Since 31 December 2010, the date of the latest published audited financial statements of our Company, up to 30 June 2011, none of our Directors has any direct or indirect material interest in any assets which have been acquired or disposed of by or leased to us, or proposed to be acquired or disposed of by or leased to us.
- (d) As at 30 June 2011, none of our Directors was materially interested in any contract or arrangement which is subsisting at the date of this report and which is significant in relation to our business.

SUBSTANTIAL SHAREHOLDERS' INTERESTS AND SHORT POSITIONS IN SHARES

(a) So far as was known to any Director or chief executive of our Company, as at 30 June 2011, the following persons, other than a Director or chief executive of our Company, were, directly or indirectly, interested in 5% or more of the nominal value of any class of share capital of the Company, the respective relevant numbers of Shares in which they were, and/or were deemed to be, interested (all being long positions) and required to be notified to the Company and the Stock Exchange pursuant to Divisions 7 and 8 of Part XV of the SFO (including interests and short positions which they were taken or deemed to have under such provisions of the SFO), or which were required to be recorded in the register kept by the Company under Section 336 of the SFO and the percentages which the Shares represented to the issued share capital of the Company:—

- (c) 自二零一零年十二月三十一日(本公司最近一次公佈經審核財務報表之日)起至二零一一年六月三十日止,本公司董事概無於本公司收購、出售或租賃之任何資產中直接或間接擁有任何重大權益,或本公司擬收購、出售或租賃之任何資產中直接或間接擁有任何重大權益。
- (d) 於二零一一年六月三十日,本公司董事概 無於對本公司業務關係重大(於本報告刊 發日期仍屬有效)之任何合約或安排中擁 有重大權益。

主要股東權益及股份之淡倉

(a) 據本公司任何董事或最高行政人員所知,於二零一一年六月三十日,除本公司董節 於二零一一年六月三十日,除本公司間 或最高行政人員外,以下人士直接5% 擁有本公司之任何類別股本面值5% 推權益,彼等分別擁有及/或被視為擁第7及 及根據證券及期貨條例第XV部第7及第8 分部須知會本公司及聯交所之權益(全第部 均為好倉)的有關股份數目(包括根據證券 及期貨條例有關條文彼等被當作或被視 擁有的權益及淡倉),或須列入本公司根據 證券及期貨條例第336條所存置登設冊 權益,以及該等股份所佔本公司已發行股 本的百分比:

| | Name 名稱 | Number of Shares in which interested (other than under equity derivatives) 擁有權益之股份數目 (股本衍生工具除外) | Percentage of issued Shares 已發行股份 百分比 |
|---|---|--|--|
| | Billion Power Limited ("Billion Power") | 460,237,609 (Note 1) (附註1) | 30.22% |
| | Vedan Enterprise Corporation ("Taiwan Vedan") 味丹企業股份有限公司(「台灣味丹」) | 460,237,609 (Note 1) (附註1) | 30.22% |
| | King International | 169,730,196 (Note 2) (附註2) | 11.15% |
| | Concord Worldwide Holdings Limited ("Concord Worldwide") | 127,297,646 (Note 3) (附註3) | 8.36% |
| A | High Capital Investments Limited ("High Capital") | 127,297,646 (Note 4) (附註4) | 8.36% |

Notes:

- Taiwan Vedan is entitled to exercise or control the exercise of more than one third of the voting power of Billion Power and is therefore taken to be interested in these 460,237,609 Shares held by Billion Power.
- The capacity of King International in holding the 169,730,196 Shares was as beneficial owner.
- The capacity of Concord Worldwide in holding the 127,297,646
 Shares was as beneficial owner.
- 4. The capacity of High Capital in holding the 127,297,646 Shares was as beneficial owner.

Save as disclosed above, as at 30 June 2011 and so far as is known to the Directors or chief executives of the Company, no other person (not being a Director or chief executives of the Company) had, or was deemed or taken to have, any interests or short positions in shares or underlying shares of the Company which would fall to be disclosed to the Company and the Stock Exchange, under the provisions of Divisions 2 and 3 of Part XV of the SFO, or was, directly or indirectly, interested in 5% or more of the nominal value of any class of share capital carrying rights to vote in all circumstances at general meetings of any other member of the Group.

CORPORATE GOVERNANCE AND COMPLIANCE WITH THE CODE ON CORPORATE GOVERNANCE PRACTICES

The Company is committed to building and maintaining high standards of corporate governance practices. The Company has complied with all requirements set out in the Code on Corporate Governance Practices ("CG Code") contained in Appendix 14 of the Listing Rules throughout the six months ended on 30 June 2011.

EMPLOYEE INFORMATION

On 30 June 2011, the Group had 3,675 employees of whom 3,133 are based in Vietnam, 534 in China and 8 in Taiwan.

The Group remunerates its employees based on their work performance, professional experiences and prevailing industry practices and related policies and packages are reviewed periodically by the management. Apart from pension funds, discretionary bonuses and share options are awarded to certain employees according to their respective individual performance assessment.

附註:

- 台灣味丹有權行使或控制行使Billion Power超過三分之一之投票權,台灣味 丹被視為擁有Billion Power所持有該 460.237.609股股份之權益。
- 2. King International 乃以實益擁有人身份持有169,730,196股股份。
- Concord Worldwide 乃以實益擁有人身份 持有127,297,646 股股份。
- 4. High Capital乃以實益擁有人身份持有 127,297,646股股份。

除上文所披露者外,於二零一一年六月三十日及據本公司董事或最高行政人員所知,概無其他人士(並非本公司董事或最高行政人員)已經或被視為或被當作於或司之股份或相關股份擁有根據證券及期貨條例第XV部第2及第3分部之條文須向本公司及聯交所披露之任何權益或淡倉,或直接或間接擁有附有權利於任何情況下在本集團任何其他成員公司之股東大會上投票之任何類別股本面值5%或以上權益。

企業管治及遵守企業管治常規守則

本公司致力建立及維繫高水平企業管治。截至 二零一一年六月三十日止六個月,本公司一直 遵守上市規則附錄十四所載企業管治常規守則 (「企業管治守則」)中所有規定。

僱員資料

於二零一一年六月三十日,本集團僱有3,675名僱員,其中3,133名駐於越南、534名駐於中國以及8名駐於台灣。

本集團僱員之薪酬乃按工作表現、專業資歷及 普遍行業慣例釐訂。管理層會定期檢討本集團 僱員之薪酬政策及待遇。除退休金外,本集團按 照彼等各自的個別表現評估向若干僱員酌情發 放花紅及購股權。

COMPLIANCE OF THE MODEL CODE FOR DIRECTORS' DEALING IN SECURITIES

All Directors have confirmed, following specific enquiry by the Company, that they have complied with the required standards set out in the Model Code for Securities Transactions by Directors of Listed Issuers as set out in Appendix 10 to the Listing Rules throughout the review period.

AUDIT COMMITTEE

The Audit Committee has reviewed with management the accounting principles and practices adopted by the Group and discussed internal controls and financial reporting matters including the review of the unaudited interim financial report for the six months ended 30 June 2011. The Audit Committee comprises the three independent non-executive directors of the Company.

SHARE OPTION SCHEMES

On 13 June 2003, the Pre-IPO Share Option Scheme and the Share Option Scheme were approved by shareholders under which the Directors of the Company may, at their discretion, offer any employee (including any executive director) of the Company or of any of its subsidiaries, options to subscribe for shares in the Company subject to the terms and conditions stipulated in the two schemes.

Options to subscribe for 29,770,000 Shares had been granted to employees on 13 June 2003 under the Pre-IPO Share Option Scheme. No further options can be, or have been, issued under the Pre-IPO Share Option Scheme from 27 June 2003, the date of listing of the Shares on the Stock Exchange.

The Pre-IPO Share Option Scheme has been expired on 12 June 2008 and any outstanding share options have been expired and cancelled.

遵守董事進行證券交易的標準守則

經本公司具體查詢後,所有董事已確認,彼等於整個回顧期內已遵守上市規則附錄十上市發行人董事進行證券交易的標準守則所載之規定標 淮。

審核委員會

審核委員會已聯同管理層審閱本集團採納之會計原則和慣例,並已討論內部監控和財務申報事宜,包括審閱截至二零一一年六月三十日止六個月之未經審核中期財務報告。審核委員會之成員包括本公司三位獨立非執行董事。

購股權計劃

二零零三年六月十三日,股東已批准首次公開發售前購股權計劃及購股權計劃。據此,本公司董事可酌情向本公司或其任何附屬公司任何僱員(包括任何執行董事)授出購股權,以根據該兩項購股權計劃之條款及條件認購本公司股份。

二零零三年六月十三日,已根據首次公開發售前購股權計劃向僱員授出可認購29,770,000股股份之購股權。自二零零三年六月二十七日(即股份於聯交所上市之日)起,再不可或並無根據首次公開發售前購股權計劃授出購股權。

首次公開發售前購股權計劃已於二零零八年六 月十二日屆滿,任何尚未行使之購股權已失效 及註銷。

